

## **Title IX Non-Discrimination Notice**

The Chester, Deep River, Essex, Region #4, and Supervision District Boards of Education are equal opportunity/affirmative action employers. The Chester, Deep River, Essex, Region #4, and Supervision District Boards of Education do not discriminate on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. Questions or complaints related to Title IX should be directed to Dr. Joanne Beekley, Assistant Superintendent, 1 Winthrop Road, Deep River, CT 06417 or by phone at 860-526-2417 or e-mail [jbeekley@reg4.k12.ct.us](mailto:jbeekley@reg4.k12.ct.us); questions or complaints related to disabilities, should be directed to Sarah Smalley, Director of Pupil Services, 1 Winthrop Road, Deep River, CT 06417 or by phone at 860-526-2417 or e-mail [ssmalley@reg4.k12.ct.us](mailto:ssmalley@reg4.k12.ct.us).

### **Complaint Procedure**

If you believe that you have been discriminated against in regard to either of the preceding policies, you may file a grievance that your rights have been denied or violated. Your claim will be thoroughly investigated and corrective action will be taken when allegations are verified. All persons involved in the investigation will maintain confidentiality, to the extent legally possible, and no reprisals or retaliation will be allowed to occur as the result of good faith reporting of charges of sexual harassment.

If you wish to discuss these regulations or your rights under this policy, or wish to discuss or file a grievance, please contact a guidance counselor, social worker, administrator or Joanne Beekley, our system Equity/Title IX Coordinator. The Equity Officer can be reached at 860-526-2417.

Forms are available in the Guidance Office or Principal's Office in each school, or from our Equity/Title IX Coordinator. Contact with the Equity/Title IX Coordinator should take place within forty calendar days of the alleged occurrence.